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MARGOLIS CENTER  
*for* Health Policy

# INTEGRATING HEALTH EQUITY STRATEGIES IN CLINICAL TRIALS DESIGN

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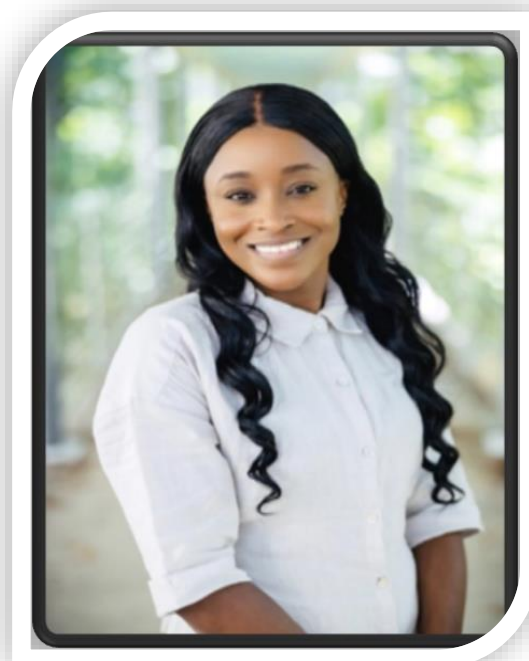
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# STATEMENT OF INDEPENDENCE

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# WHO WE ARE

Andrea Thoumi, MPP, MSc is the Area Lead, Community Health and Equity and Faculty Director, Health Equity. She brings 15 years of experience focused on reducing health inequities through health policy, health financing and community health. Her research focuses on mitigating systemic barriers that Latino/x/e communities experience and linking community-engaged research to policy changes in collaboration with interdisciplinary partners.

Sandra Yankah, PhD is a Postdoctoral Research Associate at the Duke-Margolis Center for Health Policy. Within this role, she lends her expertise to projects focused on health equity, health system improvement, and the exploration of bioethical implications at the nexus of health policy and biomedical innovation.

Treva Locke, PhD is an Assistant Research Director at Duke-Margolis working on issues related to biomedical innovation. He oversees Duke-Margolis' involvement as a founding member of the Advancing Clinical Trials at the Point of Care Coalition and workstreams on evidence generation for Duke-Margolis' Real-World Evidence Collaborative.

## DUKE-MARGOLIS GOALS

Analyze and formulate health policy to further evidence-based, actionable, and effective solutions in three core focus areas:



**Transform health care** so that it is more accessible, affordable, equitable, and capable of delivering higher quality and value



**Drive biomedical innovation** to improve how drugs, devices, diagnostics, and medical services are developed, paid for, and used



**Educate the next generation** of health care leaders

### Our Work



# KEY OBJECTIVES

1

Define the concepts of health equity, structural inequity, and trial representation

2

Examine the current clinical trial landscape, including individual and structural barriers to representation

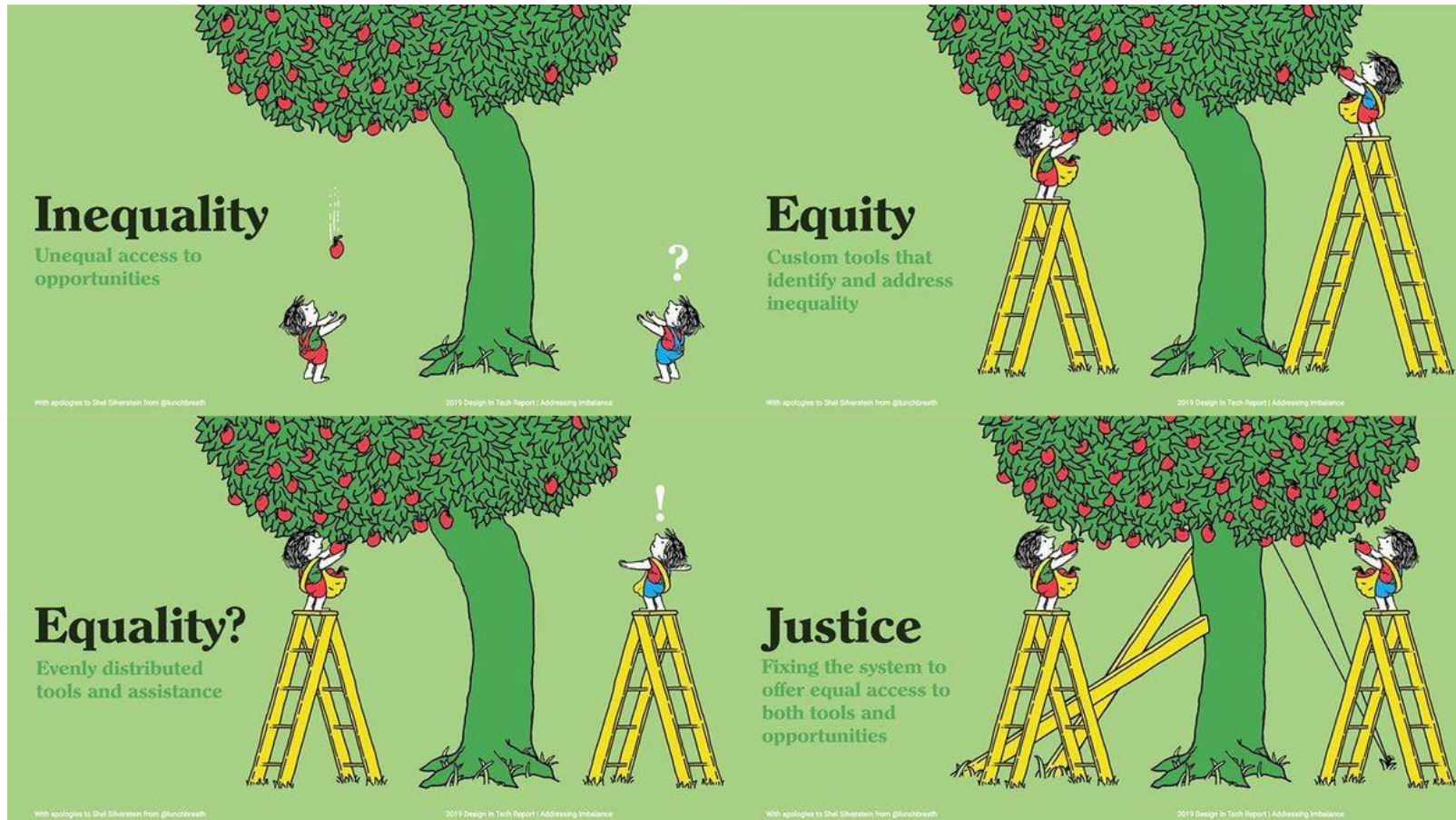
3

Discuss key lessons and starting points for meaningful change



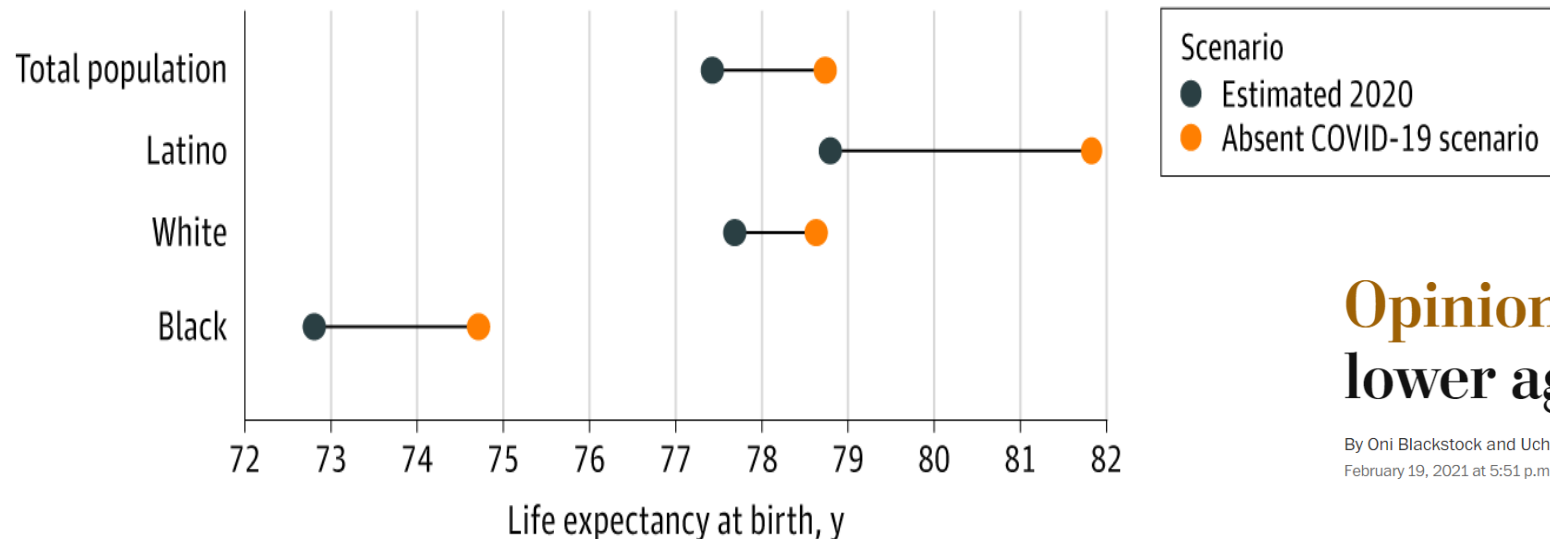
# KEY TERMS & CONCEPTS

# DIFFERENT RESPONSES and INTERVENTIONS



# Eg: COVID-19 Vaccination Age Cut-Off: Equity or Equality

## Updated Estimates of 2020 US Life Expectancy at Birth by Race and Ethnicity



**Opinion** | Black Americans should face lower age cutoffs to qualify for a vaccine

By Oni Blackstock and Uché Blackstock  
February 19, 2021 at 5:51 p.m. EST

Figure Legend: Updated Estimates of 2020 US Life Expectancy at Birth by Race and Ethnicity Estimates for 2020 life expectancy were calculated using COVID-19 deaths reported to the National Center for Health Statistics. The absent COVID-19 scenario is assumed to be the mortality conditions of 2018.

Source: Andrasfay T, Goldman N. Association of the COVID-19 Pandemic With Estimated Life Expectancy by Race/Ethnicity in the United States, 2020. JAMA Netw Open. 2021;4(6):e2114520. doi:10.1001/jamanetworkopen.2021.14520

# SOCIAL DETERMINANTS OF HEALTH

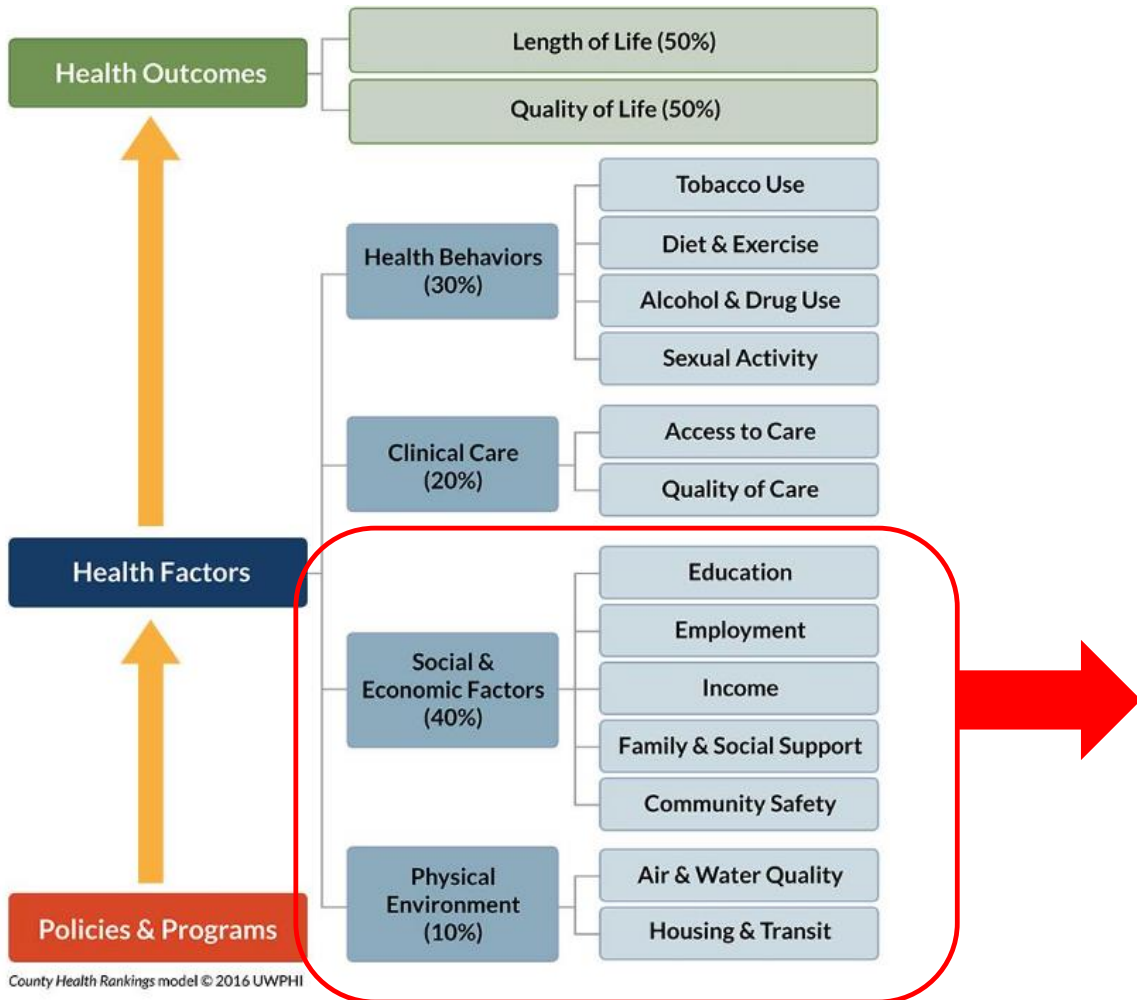


Figure 1  
Social Determinants of Health

Economic Stability	Neighborhood and Physical Environment	Education	Food	Community and Social Context	Health Care System
Employment	Housing	Literacy	Hunger	Social integration	Health coverage
Income	Transportation	Language	Access to healthy options	Support systems	Provider availability
Expenses	Safety	Early childhood education		Community engagement	Provider linguistic and cultural competency
Debt	Parks	Vocational training		Discrimination	
Medical bills	Playgrounds	Higher education		Stress	Quality of care
Support	Walkability				
	Zip code / geography				

**Health Outcomes**  
Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional Limitations

Source: Kaiser Family Foundation, 2018



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# DETERMINANTS OF HEALTH THAT RESULT IN INEQUITABLE TRIAL ACCESS

- Access to health care based on **documentation status** with effects on individuals and households with mixed immigration status
- Overrepresentation in **low-wage jobs** requiring multiple jobs making it challenging to participate in trials that not provide fair compensation
- Residence in geographic areas with **lower bandwidth access**, access to a **computer, pharmacies** or **grocery stores**
- Varying degrees of **health literacy**
- Experiences of **discrimination** in the health system and other sectors leading to warranted **mistrust and low trustworthiness** of health systems
- Insufficient **language equity** or payment systems that support language equity

# STRUCTURAL INEQUITIES

“Health inequity arises from root causes that could be organized in two clusters:

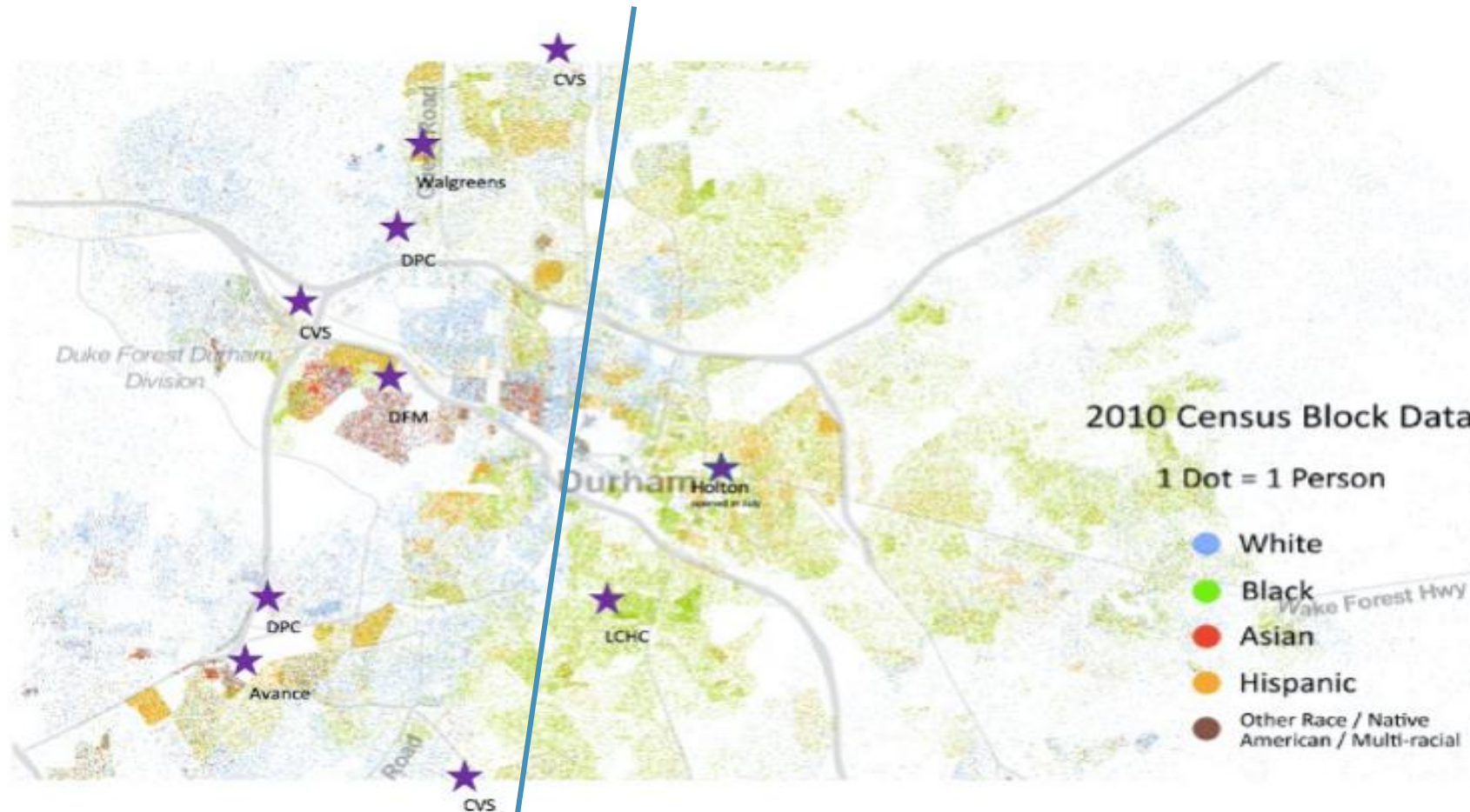
1. Intrapersonal, interpersonal, institutional, and systemic mechanisms (also referred to as **structural inequities**) organize the **distribution of power and resources differentially** across lines of race, gender, class, sexual orientation, gender expression, and other dimensions of individual and group identity.
2. The **unequal allocation of power and resources**—including goods, services, and societal attention—which manifests itself in unequal social, economic, and environmental conditions, also called the determinants of health.”

– *National Academy of Medicine, Communities in Action*

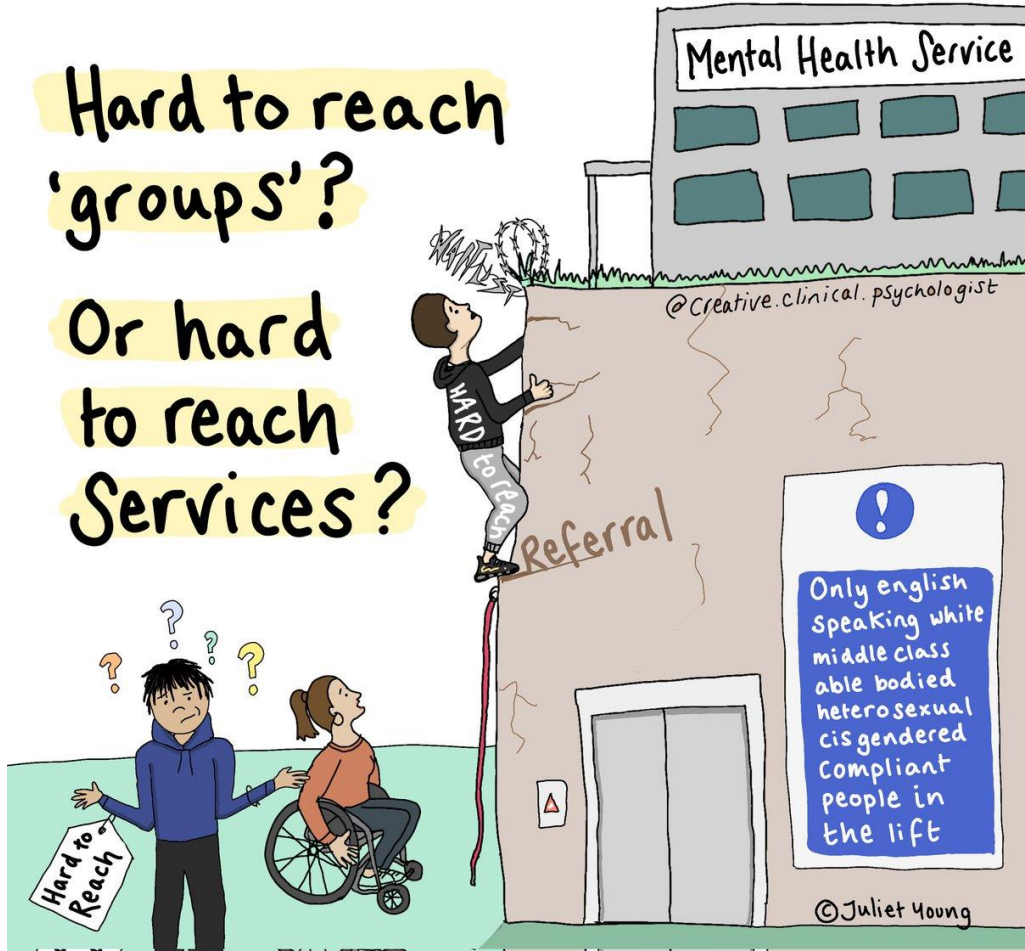


# INACCESSIBLE TESTING SITES

- Geographic distribution of COVID testing sites in Durham, NC in July 2020



# INACCESSIBLE CLINICAL TRIALS



The phrase term “hard-to-reach” places onus on communities rather than on decision-makers, providers, and researchers to make trials equitable and accessible.

The clinical research infrastructure has the responsibility to create accessible opportunities for all populations to receive resources and services.

# COMMUNITY ENGAGEMENT IN CLINICAL TRIALS

- Embedding community health workers with bicultural and community expertise in clinical trials
- Community-informed co-development process to ensure community voices are included in research direction and trust-building

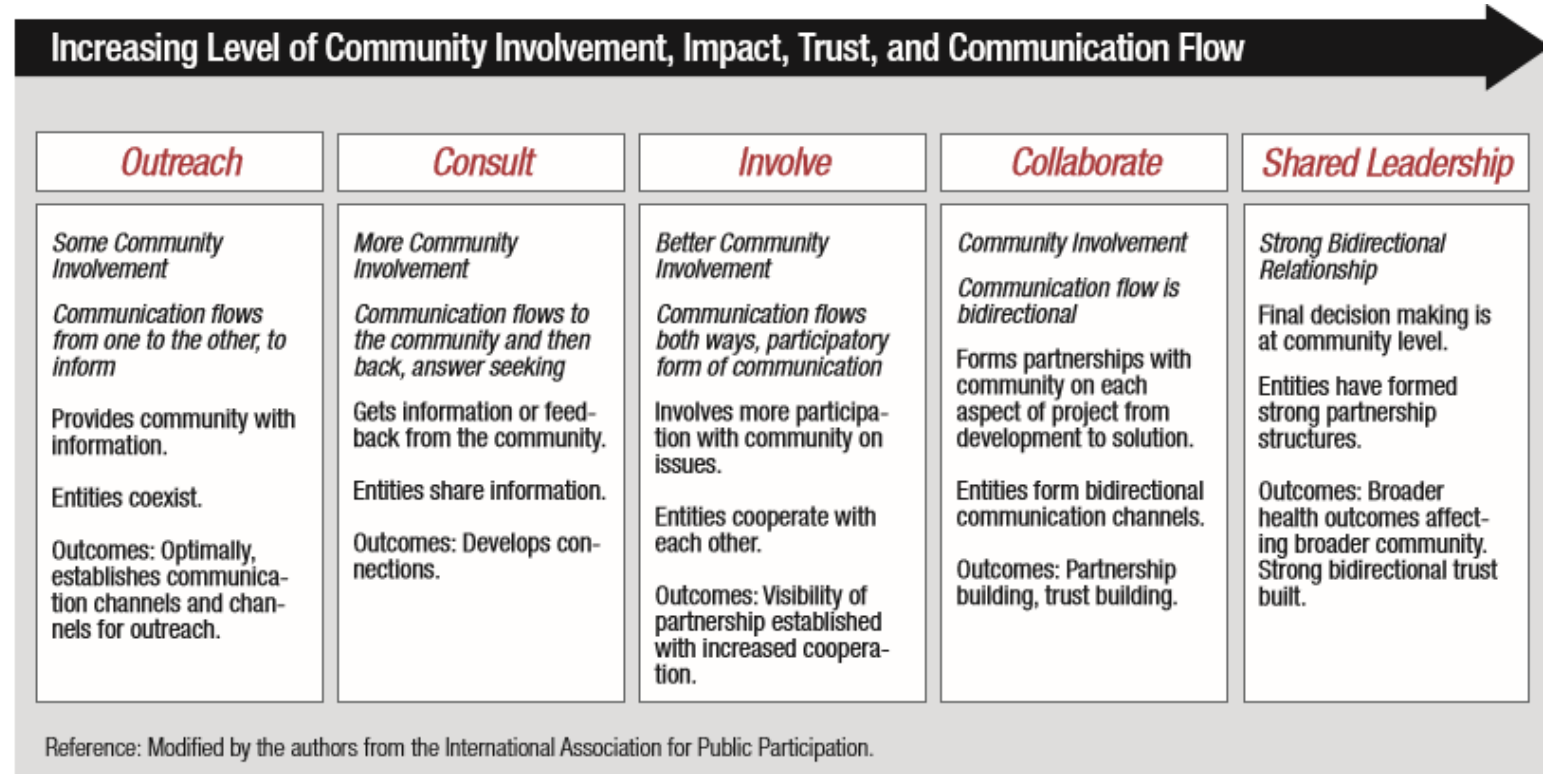


Image source: [https://www.atsdr.cdc.gov/communityengagement/pce\\_what.html](https://www.atsdr.cdc.gov/communityengagement/pce_what.html)

Source: Gabriela Plasencia, Kamaria Kaalund, Andrea Thoumi, "Training Latinx Community Health Workers as Clinical Research and Health Care System Navigators", *American Journal of Public Health* 113, no. 11 (November 1, 2023): pp. 1157-1159. <https://doi.org/10.2105/AJPH.2023.307418>

# IMPORTANCE OF COMMUNITY ENGAGEMENT AND TRUST BUILDING

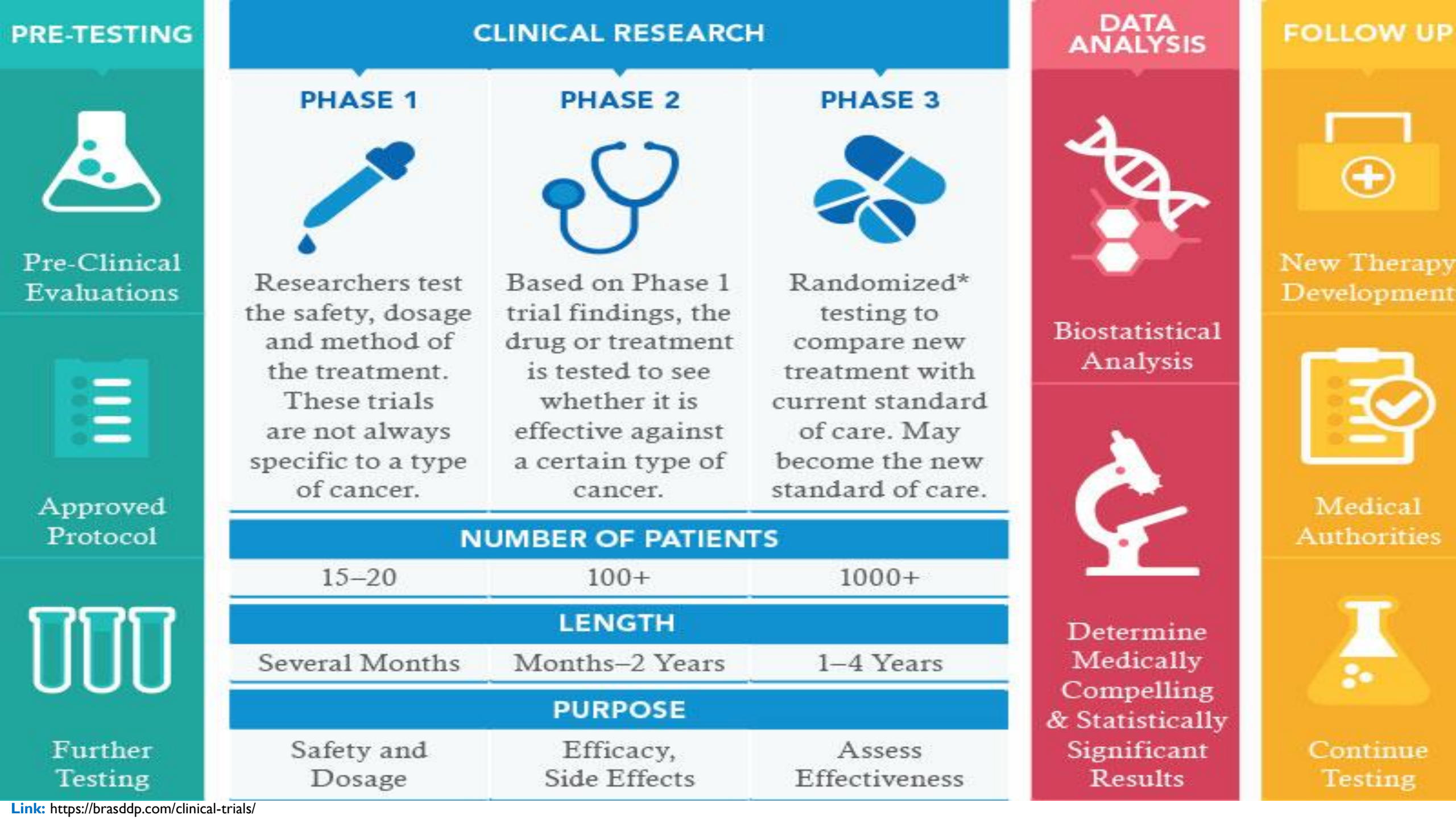


- Community engagement is integral to **acknowledging** and **intervening** on systemic and structural contributors to poor trial representation
- Community engagement needs to be approached as **genuine relationships** with ongoing communication, opportunities for shared leadership, meaningful efforts to engage with community members outside of trial activities, and sustainable investment in community priorities
- To sustain these efforts, the creation of **incentives** that encourage community relationships are also needed

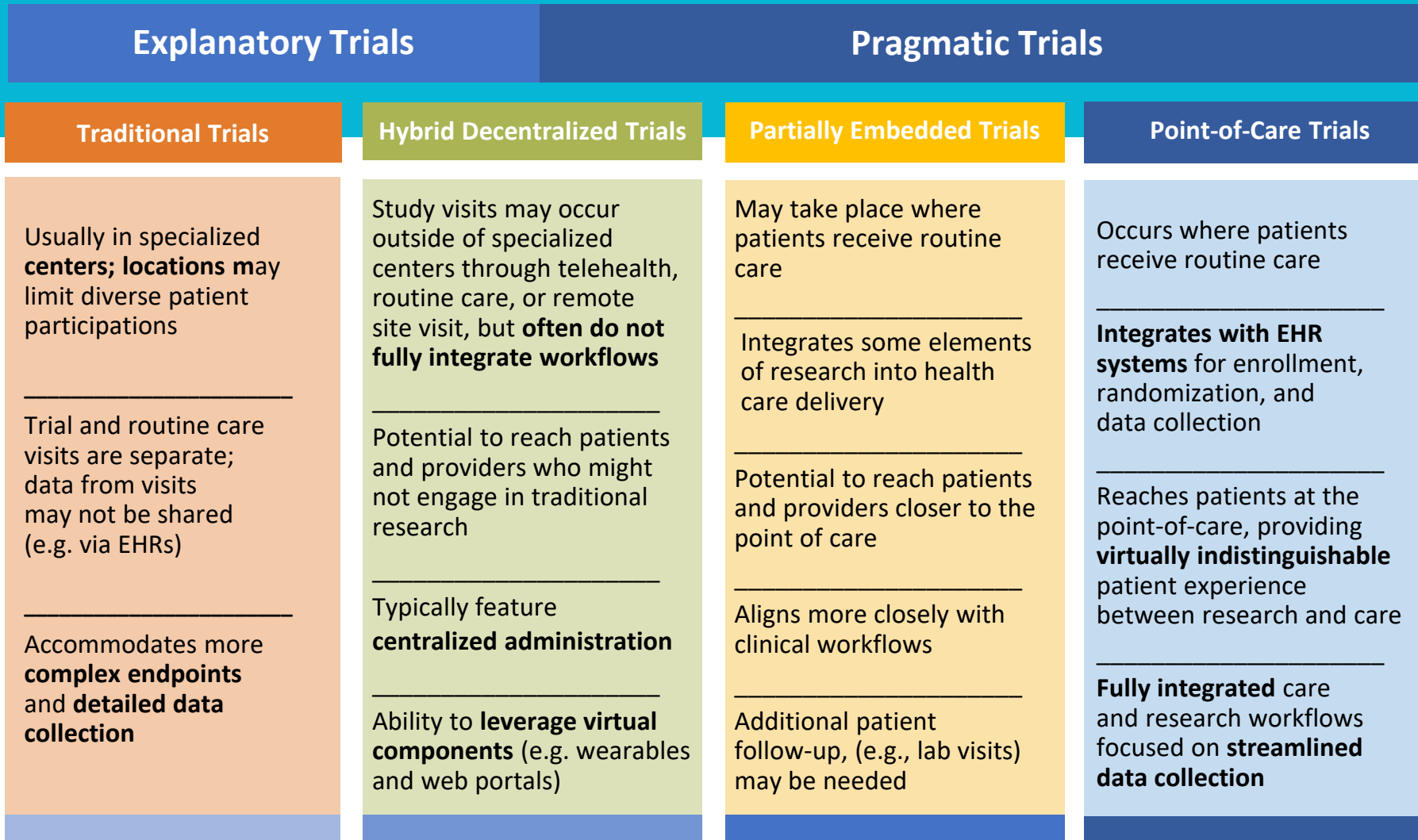


# Clinical Trial Landscape

Overview and Level Setting



# Randomized Trial Approach Continuum



\*Adapted from [CTTI Recommendations to Sponsors for Planning Decentralized Trials](#)



Many clinical trials are affected by structural and systemic complexities that can result in failure to address important research questions quickly, equitably, and efficiently



There is a growing impetus to reimagine trial conduct to improve trial representation while not compromising vital research standards



Without adequate trial representation, it is difficult to generate generalizable clinical research findings



Representative trials are good science and contribute to 1) the development of clinically meaningful medical products and 2) patient acceptability of new products upon approval

## CURRENT CHALLENGES

# TRIAL DIVERSITY VS REPRESENTATION



- Our goal is not diversity targets for the sake of diversity targets, but rather ensuring that clinical trials are truly representative of the real-world disease burden. This encompasses race and ethnicity, but also geography, age, socioeconomic status, SDOH, and SOGI.
- An **equitable** clinical research infrastructure would be comprised of clinical trials and studies that accurately match the demographics of the disease burden under study
- It is important to acknowledge that the disease burden as quantified in the research literature and available data doesn't always reflect the actual disease burden due to disparities in care access that are a direct result of social and structural inequities

# Defining the Problem

- Overall, non-Hispanic, white patients are overrepresented in clinical trials: [according to 2020 FDA data](#), 75% of trial participants were white
- [2022 National Academies report](#) showed little progress in enrolling underrepresented racial and ethnic patient populations
- Likewise, there are continued challenges in geographic, socioeconomic, age, and gender representation in clinical research
- [One model suggests](#) that if just 1% of health disparities were improved by better representation in clinical trials, this would lead to \$40 billion in gains for diabetes and \$60 billion for heart disease
  - The economic costs of clinical trial underrepresentation come from reduced life expectancy, shortened disability-free lives, and fewer years working among populations that are not proportionally represented in clinical trials

# Point-of-care trials and Representativeness

- ❑ Integrating clinical research into clinical care through point-of-care trials, may provide a means to address some of the barriers resulting in both low representation and inadequate power to detect subgroup effects in clinical trials, by providing increased access to clinical research where people receive care, lowering infrastructure costs to conduct trials, and enabling larger trial sizes
- ❑ Point-of-care trials have the potential to simplify trial conduct and increase evidence on particular subgroups, by increasing access to clinical research for real-world populations while eliminating the need for large-scale, single-use trial infrastructure
- ❑ Infrastructure is improving to engage people in clinical research where they receive their usual care – with a growing number of countries undertaking efforts to improve point of care participation in clinical trials

# The Current Landscape

- The federal government as well as private research foundations have set standards and requirements for encouraging representativeness in clinical trials. Under new FDA reform legislation ([Public law No 117-328](#)) passed by Congress in 2022, FDA will require drug sponsors to submit diversity action plans for their trials.
- In 2020, Congress passed the [Clinical Trial Treatment Act](#), which requires all state Medicaid programs to cover routine costs associated with qualifying clinical trials. This act went into effect beginning in 2022.
- In 2022, the National Academies released a report titled: [Improving Representation in Clinical Trials and Research](#): Building Research Equity for Women and Underrepresented Groups
- In 2023, [CTTI released](#) recommendations for improving diversity in clinical trials and a corresponding maturity model
- Trial sponsors, payers, academic journals, and other stakeholders have engaged in voluntary efforts to increase trial representation



## Starting Points for Change





## OUR AIMS



Encourage coordination and accountability to reduce redundant and conflicting endeavors that hinder overall progress



Illuminate existing obstacles and areas ripe for improvement.



Spotlight systemic equity barriers and encourage the integration of clinical trials across diverse healthcare settings and contexts

# Achieving Representativeness Requires Continued Focus and Accountability Across Stakeholders



- All stakeholders have a role in achieving measurable progress in achieving clinical trial diversity - toward the goal of reducing health disparities
- Clinical leaders and regulators, in individual countries and international organizations, can help set expectations and achieve measurable progress toward representative trials informed by patient and community needs

# Starting Points for Driving Action and Accountability

Stakeholder	Roles and Potential Actions
<b>Regulators</b>	<ul style="list-style-type: none"><li>• Require diversity action plans for all submitted trials</li><li>• Assess content of plans for thoroughness and thoughtfulness and produce additional resources to drive creation of high quality plans</li><li>• Continue providing general public directed educational resources on clinical research and related topics that are culturally and linguistically considerate</li></ul>
<b>Industry</b>	<ul style="list-style-type: none"><li>• Support sustainable clinical research ecosystems in a broad range of local and community sites and settings</li><li>• Develop and adhere to high quality diversity action plans, leveraging post-market research to address any gaps</li></ul>
<b>NIH and non-industry funders</b>	<ul style="list-style-type: none"><li>• Requiring and enforcing a plan (e.g., through current or future funding penalties) for enrollment in a sponsor's grant submission that is aligned with the demographics and disease burden of the condition.</li><li>• Prerequisite of funding to develop enrollment plans early, how sponsor will engage with communities throughout each phase of the trial, and how they will enroll patients most impacted by that disease</li></ul>

# Starting Points for Driving Action and Accountability

Stakeholder	Roles and Potential Actions
<b>Policy and Research oriented Non-profits</b>	<ul style="list-style-type: none"><li>• Conduct research and establish best practices towards data collection and evaluation of ongoing efforts</li><li>• Continue engaging the broader stakeholder community and communicate findings in easily digestible formats</li></ul>
<b>Journals</b>	<ul style="list-style-type: none"><li>• Create a score or metric that can report out how well published trials meet representation expectations</li><li>• Require authors disclose the anticipated representativeness of the study sample and deviations in final trial populations</li></ul>
<b>Health systems/ providers</b>	<ul style="list-style-type: none"><li>• Support the development of a diverse workforce trained in clinical research principles</li><li>• Support sustainable clinical research ecosystems throughout catchment areas leveraging academic center expertise where appropriate</li><li>• Create systems that make potential trial participants aware of opportunities to participate in research and actively ask for participation</li></ul>
<b>IRBs</b>	<ul style="list-style-type: none"><li>• Include representativeness expectations as part of IRB review</li><li>• Consider incorporation of or collaboration with community based review to ensure resources are put towards areas that matter to local communities</li></ul>

# Key Takeaways

1. Addressing the complex equity involves confronting **structural racism** within the healthcare system and promoting **robust community engagement**. These factors are pivotal for achieving inclusive clinical trials.
2. By bringing together stakeholder across the clinical trial enterprise we have the ability to **harness collective expertise and resources** to tackle the systemic barriers and disparities that hinder representative enrollment.
3. To ensure accountability, we propose strategic investments and coordinated efforts within a **policy framework**



# Open Questions



- Can we develop better, more consistent measures of clinical trial diversity?
- How do we scale successful community engagement strategies?
- How do we drive organizational and collective accountability for improving representation?
- How can we leverage policy reform to drive change?

# Duke-Margolis Resources

- Advancing Representativeness in Clinical Trials  
Event: <https://healthpolicy.duke.edu/events/advancing-representative-enrollment-clinical-trials>
- Gabriela Plasencia, Kamaria Kaalund, Andrea Thoumi, “Training Latinx Community Health Workers as Clinical Research and Health Care System Navigators”, *American Journal of Public Health* 113, no. 11 (November 1, 2023): pp. 1157-1159. <https://doi.org/10.2105/AJPH.2023.307418>
- Kaalund K, Phillips EJ, Farrar B, Perreira K, Taylor M, Wellman M, Dave G, Kibbe W, Cohen-Wolkowicz M, Thoumi A. [Opportunities to Enhance Health Equity by Integrating Community Health Workers into Payment and Care Delivery Reforms](#). Washington, DC: Duke-Margolis Center for Health Policy, UNC CHER, DCRI; 2023

# THANK YOU!

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